

Agenda

HUMAN RIGHTS LAW CONFERENCE 2019 (167019)

Thursday and Friday, November 14 and 15, 2019 – Hyatt Regency Vancouver

Course Chairs: **Sandra F. Guarascio** — Roper Greyell LLP, Vancouver
Lindsay M. Lyster, QC — Moore Edgar Lyster LLP, Vancouver

Planning Committee: **Tonie Beharrell** — Legal Counsel, Health Sciences Association of BC, Vancouver
Devyn Cousineau — BC Human Rights Tribunal, Vancouver
Sara Forte — Forte Law Corporation, Surrey
Christopher M. McHardy — McCarthy Tétrault LLP, Vancouver
Laura Track — Community Legal Assistance Society, Vancouver
Robyn P.M. Trask — BC Teachers' Federation, Vancouver
David G. Wong — Fasken Martineau DuMoulin LLP, Vancouver

CLEBC Program Lawyer: **Genevieve Chang**

Day 1: Thursday, November 14, 2019

- 9:00 – 9:15 WELCOME AND LAND ACKNOWLEDGEMENT
Sandra F. Guarascio — Roper Greyell LLP, Vancouver
Lindsay M. Lyster, QC — Moore Edgar Lyster LLP, Vancouver
- 9:15 – 10:05 JUDICIAL REVIEW UPDATE
Katherine A. Hardie — BC Human Rights Tribunal, Vancouver
Amita Vulimiri — Community Legal Assistance Society, Vancouver
David G. Wong — Fasken Martineau DuMoulin LLP, Vancouver
- 10:05 – 10:20 BREAK
- 10:20 – 11:20 *CHARTER* VALUES AND HUMAN RIGHTS ADJUDICATION
Heather D. Hoiness — Moore Edgar Lyster LLP, Vancouver
E.W. (Heidi) Hughes — Ministry of Attorney General, Vancouver
Raji Mangat — Executive Director, West Coast Womens's LEAF, Vancouver
- 11:20 – 12:10 RECONCILIATION AND TRAUMA INFORMED REPRESENTATION
Myrna McCallum — Miyo-Pimatisiwin Legal Services, North Vancouver
Amber Prince — Aтира Women's Resource Society, Vancouver
- 12:10 – 1:25 LUNCH (PROVIDED) WITH FEATURED SPEAKER (12:40 – 1:10)
Kasari Govender — Human Rights Commissioner of BC, Vancouver
- 1:25 – 2:15 REDUCING EMPLOYEE BENEFITS ON PROTECTED LEAVES: PREGNANCY AND DISABILITY DISCRIMINATION
Stephanie T. Mayor — Black Gropper, Vancouver
Christopher Munroe — Roper Greyell LLP, Vancouver

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TELEPHONE 604.669.3544
TOLL FREE 1.800.663.0437
FAX 604.669.9260

500 – 1155 West Pender Street
Vancouver, BC V6E 2P4

www.cle.bc.ca

2:15 – 2:30

BREAK

2:30 – 3:20

DEALING WITH ADDICTION RELATED MISCONDUCT

Elizabeth Allan — Sugden, McFee & Roos LLP, Vancouver

Tonie Beharrell — Legal Counsel, Health Sciences Association of BC, Vancouver

Julie Menten — Roper Greyell LLP, Vancouver

3:20 – 4:30

ETHICS FACT PATTERNS

Sandra F. Guarascio — Roper Greyall LLP, Vancouver

Lindsay Waddell — Moore Edgar Lyster LLP, Vancouver

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CLEBC Program Lawyer: **Genevieve Chang**

Day 2: Friday, November 15, 2019

9:00 – 9:05 WELCOME AND LAND ACKNOWLEDGEMENT
Sandra F. Guarascio — Roper Greyell LLP, Vancouver
Lindsay M. Lyster, QC — Moore Edgar Lyster LLP, Vancouver

9:05 – 10:00 CASE LAW UPDATE
Abigail Cheung — McCarthy Tétrault LLP, Vancouver
Christopher M. McHardy — McCarthy Tétrault LLP, Vancouver

10:00 – 10:40 DISCRIMINATORY ACTION COMPLAINTS UNDER THE WORKERS COMPENSATION ACT
Tricia L. Auton — Investigations Legal Officer, WorkSafeBC, Vancouver
Lindsay Clement — Investigations Legal Officer, WorkSafeBC, Vancouver
Heather Hettiarachchi — Investigations Legal Officer, WorkSafeBC, Richmond

10:40 – 10:50 BREAK

10:50 – 11:20 THE INTERPLAY OF RACE, COLOUR, ANCESTRY AND PLACE OF ORIGIN IN BC HUMAN RIGHTS CASES
Tina Parbhakar — Vice-Chair, South Asian Legal Clinic of BC, North Vancouver

11:20 – 12:20 TRANS IDENTITY AND TRANS EQUALITY UNDER HUMAN RIGHTS LAW
Susanna Quail — Allevato Quail & Roy, Vancouver
Monique Ronning — McCarthy Tétrault LLP, Vancouver
Samuel Singer — Assistant Professor, Faculty of Law, Thompson Rivers University, Kamloops

12:20 – 1:20 NETWORKING LUNCH (PROVIDED)

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- 1:20 – 2:20 “DESPERATE TIMES AND EXTRAORDINARY MEASURES”: REMEDIES BEYOND ITD DAMAGES
Ian Kennedy — Rosenberg Law, Vancouver
Paula Krawus — Kent Employment Law, Vancouver
Tamara Ramusovic — Moore Edgar Lyster LLP, Vancouver
- 2:20 – 2:35 BREAK
- 2:35 – 3:10 ENDING WORKPLACE SEXUAL HARASSMENT – A CALL TO ARMS
Sara Forte — Forte Law Corporation, Surrey
Angela McGeachan — General Counsel, Safe Software Inc., Surrey
- 3:10 – 4:10 TEAM WORK MAKES THE DREAM WORK: SUPPORT PEOPLE, REPRESENTATIVES, AND ACCESS TO JUSTICE FOR VULNERABLE COMPLAINANTS
Melissa VanderHouwen — Moore Edgar Lyster LLP, Vancouver
Dalya Israel — Executive Director, WAVAW Rape Crisis Centre, Vancouver
Laura Track — Community Legal Assistance Society, Vancouver
- 4:10 – 4:15 CLOSING REMARKS
Sandra F. Guarascio — Roper Greysall LLP, Vancouver
Lindsay M. Lyster, QC — Moore Edgar Lyster LLP, Vancouver

Continuing Professional Development (CPD) Hours

Hours involving professional responsibility and ethics, client care and relations, and/or practice management	2 HOURS
Total Law Society of BC Continuing Professional Development (CPD) Hours	13 HOURS

To access course materials, please go to the following link:
event.cle.bc.ca/h167019

YOU MAY ALSO BE INTERESTED IN:

CALL FOR PAPERS - EMPLOYMENT LAW CONFERENCE 2020

DEADLINE: MONDAY, NOVEMBER 18, 2019

WE INVITE LAWYERS, ACADEMICS, THE JUDICIARY, HUMAN RESOURCES PRACTITIONERS, AND ALL OTHER PROFESSIONALS INTERESTED IN EMPLOYMENT LAW TO PROVIDE US WITH A BRIEF OUTLINE OF THE PAPER AND PRESENTATION THAT YOU PROPOSE TO COVER.

PLEASE SEND YOUR SUBMISSIONS TO: **GENEVIEVE CHANG, PROGRAM LAWYER** | [GCHANG@CLE.BC.CA](mailto:gchang@cle.bc.ca)

Please save the dates: Employment Law Conference 2020 – May 7 & 8, 2020